

Revolutionizing People and Talent Management (PTM)



Introduction

Managing people and talent has become more complex and critical in today's ever-evolving business landscape. Hexaware delivers cutting-edge talent management solutions and HR solutions to address modern workforce challenges. By leveraging AI in recruitment, automation, and advanced HR processes, we empower organizations to streamline HR operations, enhance performance management, and optimize background verification services.

Key Challenges in the PTM Industry

- **Talent Acquisition & Retention:** Skill shortages, employer branding struggles, and high turnover rates.
- **Diversity, Equity & Inclusion (DEI):** Reducing hiring biases and ensuring impactful DEI initiatives.
- **Hybrid & Remote Work:** Balancing flexibility with productivity while maintaining collaboration and culture.
- **Employee Experience & Wellbeing:** Addressing burnout, mental health, and personalized career growth.
- **HR Tech & Data Privacy:** Managing AI-driven HR processes, people analytics, and regulatory compliance.
- **Leadership Development & Succession Planning:** Bridging leadership pipeline gaps and transferring knowledge from an aging workforce.

Our People and Talent Management Capabilities

- **AI-Based Resume Matching:** Leverages NLP/ML to evaluate skills, reduces screening time and identifies top talent faster.
- **Automated Background Verification:** Ensures compliance, reduces manual effort and delivers real-time, error-free onboarding.
- **Outplacement Services Platforms (B2B & B2C):** Cloud-based workflows and tailored features for businesses and individuals and providing seamless career transitions through a unified platform.
- **Employee Engagement Apps:** Streamlines recruitment processes with mobile-friendly tools for organizing, sequencing, and customized reporting.
- **Automation-Led TCO Reduction for HCM Processes:** Reduces costs, enables strategic resource allocation, and improves efficiency with predictive analytics.

Customer Success Snapshot

Streamlining Background Verification for a Global Background Screening Provider

- Reduced research time from 10–12 minutes to just 1–2 minutes.
- Reduced manual efforts by 35%, freeing teams to focus on higher-value tasks.

Transforming Outplacement Services for a Global Workforce Firm

- 30% increase in candidate NPS due to enhanced user experience.
- 40% improvement in placement rates by streamlining processes.

Why Choose Hexaware?

- **Technology-Driven Solutions:** We leverage AI, ML, blockchain, and cloud-based platforms to optimize recruitment, background verification, and employee engagement.

- **End-to-End Fit:** From AI-powered resume matching to personalized learning and mobile-first engagement apps, we cover every aspect of the talent journey.
- **Faster Time-to-Hire:** Automation and predictive analytics streamline hiring cycles and improve decision-making.
- **Compliance and Security:** Our advanced tools ensure adherence to regulations, safeguard data integrity and provide secure processes.
- **Cost Efficiency:** Automation-led processes reduce operational costs while boosting productivity.

Contact Us

Unlock your business's full potential with Hexaware's transformative solutions and domain expertise. Let's shape the future together. Reach out to us at marketing@hexaware.com for a consultation.



About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With this purpose gaining momentum, we are well on our way to realizing our vision of being the most loved digital transformation partner in the world. We also seek to protect the planet and build a better tomorrow for our customers, employees, partners, investors, and the communities in which we operate.

With offices across the world, we empower enterprises to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes.

Learn more about Hexaware at <https://www.hexaware.com>.

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