



Enterprise Platforms Services

Extend Workday.
Unlock more value.

Flyer



Build apps, orchestrate workflows, and plug into your ecosystem—right inside Workday Extend.

Your Workday core is solid. But you've got edge cases, manual steps, and "could be smarter" moments across HR, Finance, and PSA. That's where Hexaware's Workday Extend services come in. We help you ship secure, user-friendly apps that close process gaps, surface insights at the point of work, and cut cycle time—without bolting on fragile tech.

What's in it for you

- **Ship faster, risk less.** Deliver purpose-built apps in weeks, with governance, security, and auditability baked in—powered by Workday Extend.
- **Automate the busywork.** Reduce manual approvals, re-keying, and swivel-chair tasks across HR, Finance, and PSA with Workday automation.
- **Give leaders better levers.** Put real-time insights and actions in the flow of work so decisions happen sooner, thanks to Workday integration.
- **Lower cost of change.** Modernize without bloating your stack or leaning on expensive third-party support, with robust Workday Extend services.

Proof in numbers: teams have seen up to **40% cycle-time reduction** in access provisioning and appraisals, **~30% efficiency gains** in talent processes, and **~35% faster onboarding** with Hexaware-built Workday Extend apps.

Why Hexaware

- **Trusted Workday Partner:** Over 10 years of strong partnership and proven expertise with Workday.
- **Significant Cost Savings:** Achieve approximately 30% savings from day one by leveraging our automation, AI-driven strategies, and Hub-and-Spoke delivery models.
- **Platform-Led Delivery:** Accelerate results with our proprietary solution accelerators, robust frameworks, and templated approaches.
- **AI Where It Counts:** Delivering impactful solutions powered by AI, ML, and Gen AI.
- **Flexible Engagement Models:** Customized engagement solutions tailored to meet each customer's unique needs.

Where we help

- **Human Capital Management**
- **Financial Management**
- **Professional Services Automation**

Ready to turn "could be smarter" into done?

Visit our [Workday partner page](#).

How We Extend Your Edge

Services at a glance

- **Assessment & process optimization:** Map the moments that matter, remove waste, define value targets.
- **Application development:** Build Workday Extend apps with clean UI, robust business logic, and strong security.
- **Application orchestration:** Connect data and decisions across steps with resilient, testable flows using Workday integration.
- **UI/UX design:** Intuitive, role-based experiences that reduce clicks and confusion.
- **Innovation capabilities:** Practical AI/ML for matching, routing, and summarization, elevating Workday automation.
- **3rd-party integration:** Bring in data from recruiting, learning, identity, and analytics platforms via Workday integration.
- **Managed services:** SLAs, monitoring, enhancements, and evergreen updates for all your Workday Extend services.
- **Updates & enhancements:** Keep apps aligned with new policies and Workday releases.

Our Workday Extend Use Cases

Talent Management Toolkit Unified profiles for skills, experience, and certifications; advanced search; on-demand CV generation; and support for promotions, project placement, and external collaboration. Outcome: streamlined matching and real-time updates—~30% efficiency gain across talent ops.	Leadership Succession Transparent nominations, structured evaluations, and auditable records for leadership programs. Outcome: fair selection, improved throughput, and compliance-ready histories.	Leadership Program Bridge Self-service rotation assignments with approvals, role maintenance, program profiles, and notifications enabled by Workday automation. Outcome: shorter cycle time, less third-party dependence, clearer ownership.	Workday Access Manager (WAM) Automated, self-service access provisioning with validations, approvals, role-based security, and notifications. Outcome: faster provisioning and stronger controls—up to 40% better turnaround.
--	---	---	--

Customer outcomes

- **Fortune 500 healthcare conglomerate:** Integrated talent, succession, and leadership apps cut appraisal cycle time by **~40%** with Workday Extend.
- **Leading clinical research organization:** Consolidated CVs/skills with real-time generation—**~35% faster resource onboarding and loading**.

Let's get your roadmap moving

Want a quick sanity check on a use case? Prefer a short pilot? We're flexible. Tell us where it hurts, and we'll map the fastest path to value with our Workday Extend services.

Hexaware + Workday Extend = Smarter, faster, and more connected HR and finance. [Contact us to learn more.](#)

About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With offices across the world, we empower enterprises worldwide to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes.