



Enterprise Platform Services

Transform HR with SAP SuccessFactors—without Disrupting the Business

Flyer



HR transformation should make work easier, faster, and more connected—not create more complexity.

Hexaware helps modernize HR with SAP SuccessFactors services built around your business goals, your people, and your pace of change. From strategy and implementation to continuous, AI-led optimization across the HCM value chain, we guide you forward with intelligence, confidence, and measurable business impact across the enterprise today globally.

What This Means for Your Business

Intelligent HR Operations

Agentic AI in HR autonomously handles hiring, onboarding, employee support, and compliance – freeing HR to focus on strategy.

Accelerated Time-to-Value

AI-enabled SAP HR transformation using intelligent delivery models, automation accelerators, and insight-led SAP SuccessFactors consulting expertise.

A Better Employee Experience

Create more intuitive, connected HR journeys—from SAP SuccessFactors onboarding to payroll to performance.

Data-driven Decisions

AI-assisted SAP SuccessFactors workforce analytics and reporting to identify patterns, highlight anomalies, and support stronger workforce and business decisions.



How Hexaware Helps

SAP SuccessFactors Consulting

Turn HR goals into a practical roadmap by using AI to assess current-state data, benchmark maturity, identify gaps, and simulate solution scenarios, supported by expert guidance grounded in real business needs.

Business Process Reengineering & Configuration

Redesign and configure processes by applying AI to analyze process data, detect bottlenecks, recommend best-fit SAP practices, and validate configurations, improving efficiency while supporting scale.

Implementation & Global Rollouts

Execute SAP SuccessFactors implementations by leveraging AI to automate testing, flag configuration risks, standardize templates, and guide rollout sequencing, ensuring structured governance with regional flexibility.

Managed Services

Keep your HR ecosystem running smoothly with ongoing support, updates management, and SAP SuccessFactors workforce analytics.

Keep your HR ecosystem running smoothly with AI monitoring system usage, identifying anomalies, predicting support issues, prioritizing tickets, and supporting release impact analysis, alongside updates and analytics.

People Analytics & Reporting

Give HR and business leaders better visibility by using AI to correlate workforce data, surface meaningful patterns, highlight outliers, and explain trends, enabling informed decisions and timely actions.

Accelerators That Help You Move Faster

Data Migration and Archival Powered by Amaze® for ERP

Migrate data with greater speed, accuracy, and control.



Payroll Automation Integrated with SAP Payroll and SuccessFactors

Reduce manual effort and improve payroll efficiency.



Custom Benefits Portal Integrated with SAP SuccessFactors Onboarding

Create a more seamless experience for new hires from day one.



Employee Experience Platforms and Automated Chatbots

Make HR support more responsive, accessible, and user-friendly.



Real outcomes. Real transformation.

Modernizing HR for a banking company

A leading banking organization needed to move from PeopleSoft to SAP SuccessFactors Services while minimizing disruption and setting the stage for a more connected HR experience.

Hexaware migrated more than 8,000 employees and implemented key modules including Employee Central, SAP SuccessFactors Onboarding, Recruiting, Performance, and Goals Management. The program also leveraged our proprietary data migration tool to automate and simplify the transition.

Results: **30%** savings in operational costs

80% reduction in manual monitoring

Building a scalable global rollout for a construction and engineering company

A global construction and engineering company needed a rollout model that could balance enterprise consistency with regional business needs.

Hexaware designed and implemented a global template across three geographies, tailoring regional customizations while staying aligned to global best practices. The rollout was delivered on time with minimal disruption to business-as-usual operations.

Results: **35%** cost savings over five years through SAP SuccessFactors Managed Services

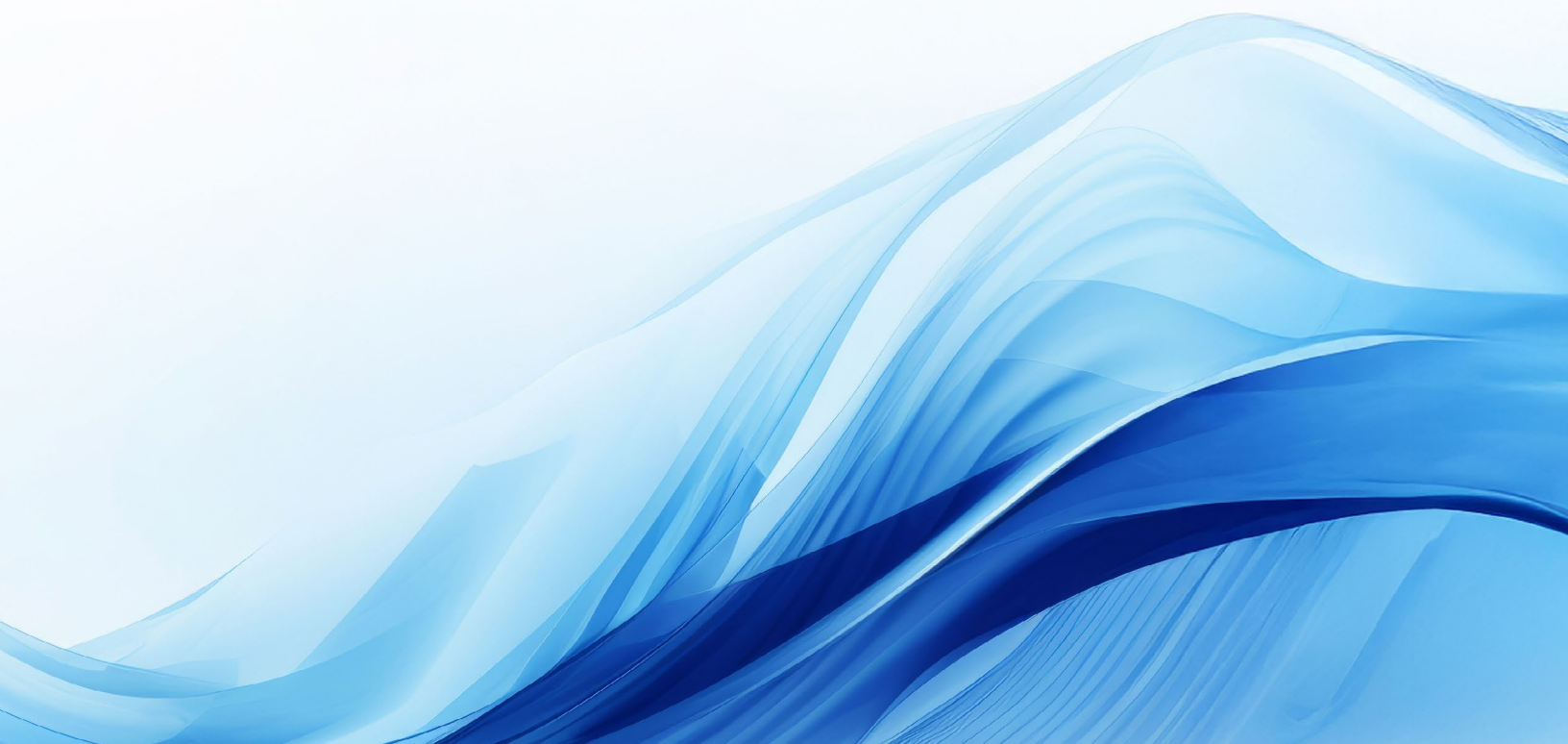
Streamlining payroll for a global electronics and telecommunications retailer

A global retailer wanted to reduce payroll complexity, improve integration, and lower the cost of HR operations.

Hexaware integrated SAP Payroll with tax systems and external agencies using Dell Boomi, while establishing seamless connectivity between SAP SuccessFactors Services and SAP HR/FI for core HR functions.

Results: **\$285K** savings through payroll automation

30% reduction in total cost of ownership



Ready to make HR transformation easier?

Whether you are planning a new SAP SuccessFactors implementation, a global rollout, or ongoing optimization, Hexaware can help you move faster with less risk and greater clarity.

Connect with us at
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About Hexaware

Hexaware is a global technology and business process services company. Every day, Hexawarians wake up with a singular purpose: to create smiles through great people and technology. With this purpose gaining momentum, we are well on our way to realizing our vision of being the most loved digital transformation partner in the world. We also seek to protect the planet and build a better tomorrow for our customers, employees, partners, investors, and the communities in which we operate.

With offices across the world, we empower enterprises to realize digital transformation at scale and speed by partnering with them to build, transform, run, and optimize their technology and business processes.

Learn more about Hexaware at <https://www.hexaware.com>

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